

## Director, Health & Safety

### Bring your Health & Safety expertise and thought leadership to London Hydro – London, ON

Are you an experienced specialist in health, safety and wellness? Do you have knowledge of electrical and mechanical trades? Are you recognized for your strengths as a leader and manager? If you've answered "yes" in all cases, consider this exciting role with **London Hydro**.

Reporting to the Vice President of Engineering & Construction, you will develop, communicate and implement the Corporate Health, Safety & Wellness Program as well as continuously improve safety performance. As Director, Health & Safety, you will also contribute more broadly towards the achievement of the goals, objectives and strategic plan of the corporation.

### JOB DUTIES

More specifically, as the **Director, Health & Safety**, you will:

- Oversee the development, maintenance, implementation and communication of:
  - Safe Work Practices and Procedures,
  - the health and safety risk management program,
  - the corporate health and safety training program and safety meetings,
  - health, safety and wellness policies, programs, practices and methods,
  - internal and external audits (including but not limited to IHSA/COR, ESA),
  - workplace and field/crew inspections,
  - the contractor management program,
  - corporate personal safety protective equipment,
  - first aid, ergonomics, fire safety, and health and wellness programs.
- Recommend new programs and services, or changes to existing programs, to comply with changing guidelines, standards and legislation.
- Ensure the effective operation of the Joint Health and Safety Committee.
- Liaise with external agencies such as the Electrical Safety Authority, the Ministry of Labour, Immigration, Training and Skills Development, WSIB, TSSA and IHSA.
- Communicate with the Board of Directors, senior managers, supervisors, employees and contractors through meetings, presentations and written correspondence.
- Provide the annual health and safety report to the Executives and Board of Directors.
- Analyze health and safety data and performance, and determine trends.
- Conduct proactive risk analyses of work methods, tools and techniques, and implement changes.
- Investigate, and participate in the evaluation of, new technology, systems, and equipment designed to eliminate or mitigate hazards.
- Perform and oversee investigations, including root cause analysis.
- Assist with the investigation, analysis and reporting of findings regarding workplace harassment and violence complaints.
- Supervise the Health and Safety Team.
- Develop and manage the corporate health and safety budget.
- Advise and counsel supervisors, managers, and employees regarding compliance with the Occupational Health and Safety Act, The Health and Safety Program, Safe Work Practices and Procedures, WSIB, Utility Work Protection Code and IHSA EUSR.
- Adhere to all Occupational Health and Safety Act rules and regulations, the IHSA's Electrical Utility Safety Rules, London Hydro safe work practices and procedures, and all components of London Hydro's health

and safety program.

## QUALIFICATIONS

The qualified **Director of Health and Safety** we seek must be able to meet the following requirements:

- Successful completion of a community college diploma program in a related field requiring more than two (2) years to obtain, plus additional specialized training courses, preferably in an electrical distribution trade.
- A minimum of 10 years' experience in progressively senior positions related to health, safety, and wellness management.
- Knowledge of electrical and mechanical trades.
- Experience liaising with senior management and external agencies.
- Thorough knowledge of legislation affecting health and safety compliance.
- Valid Class G Driver's Licence.
- Strong leadership, management and supervisory skills.
- Ability to establish and maintain positive and effective cross-functional relationships at all levels of the organization.
- Professional and effective oral/written communication, presentation and interpersonal skills.

### ASSET:

- CRSP designation.

**NOTE:** Please note that applicants who receive any conditional offer of employment from London Hydro will be required to provide proof that they are fully vaccinated with a COVID-19 vaccine approved by Health Canada as a condition of employment and to maintain their status as fully vaccinated as a condition of continued employment. London Hydro will consider individual requests for accommodation by applicants who cannot be fully vaccinated due to grounds protected under the *Human Rights Code*.

## About London Hydro

For over a century, **London Hydro** has been providing safe, affordable and reliable electricity to a diverse customer base. We are one of the area's larger employers, with a highly skilled and motivated team of people across many different occupations. Through this dedicated team and an extensive network of overhead and underground power lines, we power over 166,000 homes and businesses, and continue to improve the way people live and work.

Living in London offers many lifestyle benefits. Develop your career at London Hydro.

Watch the short video below for more details!

[https://www.youtube.com/watch?v=yEdz7h\\_2qYU&t=2s](https://www.youtube.com/watch?v=yEdz7h_2qYU&t=2s)

### For more information, and to apply:

To find out more about London Hydro, as well as this and other opportunities to join our team, please visit our website at [www.londonhydro.com](http://www.londonhydro.com). If you are both qualified and safety-focused, we invite you to submit your cover letter and resume as a single document (in **.pdf or .docx format, only**), saving the file as your last name and first name with no spaces (i.e., LastnameFirstname), by **Friday, June 30, 2023**, to: **Human Resources Department, London Hydro Inc., P.O. Box 2700, London, ON N6A 4H6. Fax: 519- 661-5164. E-mail (quote *Director, Health and Safety* in the subject line and ensure that you attach your resume):**

[jobs@londonhydro.com](mailto:jobs@londonhydro.com). The successful candidate will be required to complete a Criminal Record Check prior to the commencement of employment. An education check will also be conducted.

London Hydro is an equal opportunity employer. Accommodation is available under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*.

*While we appreciate all applications received, only those invited for an interview will be acknowledged. Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act and will be used only to determine eligibility for employment.*

*In accordance with Canadian immigration requirements, this advertisement is directed to applicants who are authorized to work in Canada.*