



THE REGIONAL MUNICIPALITY OF DURHAM

Corporate Services Department

Supervisor, Health and Safety (Regular Full-Time)

Job ID: 23371
Job Number: 461

Open: Feb 27, 2026 Close: Mar 15, 2026

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to advancing equity, diversity and inclusion within our organization and the communities we serve. We welcome and encourage applications from people who are Indigenous, racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the further diversification of our workforce, including those who experience systemic barriers.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code, accommodation will be provided throughout the recruitment process upon request, based on any Code-protected ground.

Number of Available positions:

Vacancies: one (1)

Supervisor, Health and Safety

The Health and Safety Supervisor provides strategic and operational leadership to a team of Health and Safety Officers supporting multiple portfolios across the organization. This role champions a proactive safety culture, ensures compliance with Ontario's Occupational Health and Safety Act (OHSA), and drives continuous improvement in health and safety initiatives.

The incumbent will:

- Collaborate with Health and Safety Officers and key stakeholders to develop and advance the Corporate Services, Human Resources, Health, Safety & Wellness strategic goals and deliverables.
- Lead the development, implementation, and ongoing maintenance of corporate health and safety policies, and Programs designed to support the Region's Healthy Workplace Policy.
- Facilitate regular team meetings and provide quarterly (or as required) written updates to the Manager of Health, Safety & Wellness.
- Oversee the design and delivery of health and safety training programs, ensuring content reflects adult learning principles and accommodates diverse learning styles.
- Collaborate with Health and Safety Officers to evaluate training effectiveness and recommend enhancements based on feedback, outcomes, and emerging best practices.
- Provide support to People Leaders during critical injury investigations and other compliance matters and support People Leaders in meetings with the Ministry of Labour, Training and Skills Development (MLTSD). This may be within the assigned portfolio or in collaboration with a Health and Safety Officer in their assigned portfolio
- Conduct workplace inspections, hazard assessments, and audits; prepare written recommendations for corrective and preventive actions for People Leaders. This may be within the assigned portfolio or in collaboration with a Health and Safety Officer in their assigned portfolio.
- Compile, analyze, and interpret health and safety data to identify trends and prepare written reports and recommendations for the Senior Leadership Team.
- Work collaboratively with the Healthy Workplace Specialist to support healthy workplace initiatives.
- Maintain current knowledge of OH&S legislation, regulatory changes, industry standards, and emerging trends.
- Benchmark practices with other municipalities and public-sector organizations to support continuous improvement and innovation.

The successful applicant will possess:

- Post secondary diploma or certificate in Occupational Health and Safety combined with extensive related experience or [equivalent combination of education and experience](#)



- Canadian Registered Safety Professional (CRSP), Canadian Registered Safety Technician (CRST) or certified Health & Safety Consultant (CHSC) designation is preferred
- Several years experience in health and safety, program development, implementation, and evaluation
- Experience working in a unionized workplace and public setting would be deemed an asset
- Excellent knowledge, understanding and interpretation of the Occupational Health and Safety Act and related regulations
- Superior interpersonal, presentation and communication skills (both written and verbal)
- Superior strategic planning, program implementation and leadership skills
- Demonstrated tact, diplomacy, and integrity
- Well-developed investigation, analytical and problem-solving skills
- Ability to recognize and evaluate occupational health and safety hazards and recommend effective control strategies
- Consistent modeling of integrity, transparency, and inclusive practices
- A valid driver's licence and access to a reliable vehicle

Management & Exempt Salary Grade 6

- Salary: \$105,922 to \$132,402 per annum

Conditions of Employment

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

Follow us on social media @RegionofDurham