

Health, Safety & Wellness Specialist

Primary Work Location: Walkerton, ON

Employment Type: Full time (Contract)

Who We Are

Welcome to Bruce County! We are located within the traditional territory of the Saugeen Ojibway Nation, which includes the Chippewas of Saugeen First Nation and the Chippewas of Nawash Unceded First Nation. We are a community where excellence, opportunity, and exploration come together amidst the natural beauty of Southwestern Ontario. Nestled between Lake Huron and Georgian Bay, our community thrives in stunning landscapes, from tranquil rivers and iconic lighthouses to bright starry skies. Home to nearly 75,000 residents in predominantly rural communities, Bruce County offers a unique blend of small-town charm and big opportunities, Bruce County is a place where you can work, live, and explore to no end.

Guided by our vision of being a welcoming, thriving community committed to the well-being of current and future generations, Bruce County fosters innovation, sustainable growth, and collaboration. As an upper-tier municipality, Bruce County provides essential services that shape the daily lives of our residents across 12 towns and communities. Our responsibilities include housing, childcare, Ontario Works, infrastructure, paramedic services, and long-term care homes, as well as cultural and recreational programs through our libraries and museum. In everything we do, we uphold our core values: excellence, welcoming community, good governance, environmental stewardship, and financial sustainability.

As one of Southwestern Ontario's Top Employers, joining our team means becoming part of a dedicated group of public servants committed to making a meaningful difference. At Bruce County, you'll find opportunities to grow your career, contribute to impactful solutions, and help shape a sustainable future—all while enjoying the exceptional lifestyle this remarkable region offers. Explore with us—your journey starts here.

What You'll Do

Reporting to the Employee Health & Labour Relations Manager, the Health, Safety and Wellness Specialist supports the management of workplace health and safety portfolios including disability management, workplace accommodations and corporate health and safety and wellness with a focus on proactive initiatives to enhance employee wellness. This position is heavily involved in the development and implementation of an organizational safety management system, with appropriate policies, procedures and processes, and ensuring that all County staff understand their workplace health and safety duties and have the tools and training to meet those duties.

What We're Looking For

Education & Experience

- Degree or Diploma in Health and Safety or in a related field
- Three years of experience developing, implementing, and overseeing Health and Safety programs
- Experience working with all levels of staff in an organization

Skills & Abilities

- Ability to identify issues and recommend creative and strategic solutions to overcome problems
- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- Ability to remain calm and poised in urgent situations
- Ability to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Ability to effectively communicate both verbally and in writing
- Experience working in a unionized environment
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment
- Experience working in a unionized environment
- Proven ability to develop and implement training and development courses
- Proven experience preparing and conducting post-implementation evaluations
- Strong conflict resolution skills
- Strong knowledge of industry specific health and safety legislation
- Valid Class G Driver's License

Assets:

- Certified Human Resources Professional (CHRP) designation
- Canadian Registered Safety Professional (CRSP) or Canadian Registered Safety Technician (CRST) Certification

What We Offer

- Competitive Salary: 86,887-\$102,229 per annum
- Hours per week: 35
- Percentage in lieu of benefits
- Vacation pay
- OMERS pension with equal employer match
- Employee & Family Assistance Program (EFAP)

Apply by: September 4, 2026

Join Us!

Your Career, Our Community: Let's build a Welcoming and Sustainable Bruce County Together!

If you're excited about this role but your experience doesn't perfectly align with every qualification in the job posting, we encourage you to apply anyway. You could be the ideal candidate for this or other opportunities. At Bruce County, we celebrate diversity and are committed to building an inclusive, and genuine workplace where everyone has the opportunity to thrive.

We are dedicated to fostering an equitable, accessible, and welcome environment where all individuals feel valued and supported. Bruce County provides equal employment opportunities to all candidates, including those with disabilities, and ensuring that our recruitment, selection, and onboarding processes are barrier free and fully accessible. If you require accommodations at any stage of the hiring process, please contact us at employment@brucecounty.on.ca.

The successful candidate for this opportunity will be chosen based on their relevant education, experience, knowledge, and skills, as well as a competency-based interview and formal background reference checks. We thank all candidates for their interest, however, only candidates selected for interviews will be contacted.

This posting is for an existing vacancy.

To apply, please visit [Health, Safety & Wellness Specialist - Full Time \(Contract\) - Human Resources - Walkerton, ON](#)